



# AmeriHealth Caritas™

## New Hampshire

**To:** AmeriHealth Caritas New Hampshire Providers

**Date:** August 3, 2022

**Subject:** March of Dimes Implicit Bias Training

**Summary: AmeriHealth Caritas New Hampshire has partnered with the March of Dimes® to offer *Awareness to Action: Dismantling Bias in Maternal and Infant Healthcare*™ provider training. Providers can earn CME/CNE credits upon completion.**

In alignment with our mission and our commitment to advancing health equity, AmeriHealth Caritas New Hampshire has partnered with the March of Dimes to offer a unique learning opportunity: ***Awareness to Action: Dismantling Bias in Maternal and Infant Healthcare*™**. This training is offered at no cost to participating providers.

Maternal mortality rates in the United States continue to rise compared with those of other industrialized countries, and, tragically, 60% of these deaths are preventable.<sup>1</sup> Disparate maternal outcomes are a result of complex and multifaceted factors that require thoughtful and effective countermeasures. Training alone won't solve this crisis, but it can provide actionable tools, awareness, education, and enriched dialogue surrounding Black maternal health as we work together toward solutions to help reduce disparities in the communities we serve.

The training will incorporate state-specific data; and course highlights will include:

- An overview of implicit bias and a personal assessment
- How to identify implicit bias — the cognitive basis that informs bias — and its impact on the maternity care setting
- A historical overview of structural racism in the U.S.
- Application strategies to mitigate racial bias in maternity care, such as the C.A.R.E.S. Model<sup>2</sup> and the practice of cultural humility
- Strategies to build a culture of equity within an organization

Providers will have the option to select from a virtual, instructor-led training, facilitated by March of Dimes, or self-paced e-learning. The virtual, live, instructor-led training will be hosted on **Wednesday, September 7, 2022**. We encourage providers interested in the live training to register early because training seats are limited. The e-learning sessions will be available beginning **October 1, 2022**.

Sign up at:

<https://marchofdimes.zoom.us/meeting/register/tJwvde6sqT8tG9BqFoGzrSUj4rRZQdpEfFeg>.

Training and registration details will follow.

**Questions:**

Thank you for your participation in our network and your continued commitment to the care of our members. If you have questions about this communication, please contact your Provider Account Executive or the Provider Services department at

**1-888-599-1479.**

1. "Maternal Mortality and Maternity Care in the United States Compared to 10 Other Developed Countries", *Commonwealth Fund Issue Briefs*, November 18, 2020, <https://www.commonwealthfund.org/publications/issue-briefs/2020/nov/maternal-mortality-maternity-care-us-compared-10-countries>.
2. Collaboration, Affirmation, Respect, Empathy, Support.